

# SUSTAINABILITY POLICY STATEMENT

## Statement of General Policy

Western Blueprint Limited is committed to maintaining our leading role in the industry in minimising the impact of our activities on the environment.

The key points of our strategy to achieve this are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Actively promote recycling both internally and amongst our customers and suppliers.
- Source and promote a product range to minimise the environmental impact of both production and distribution.
- Minimise toxic emissions through the selection and use of our vehicles and the source of their power requirements.
- Meet or exceed all of the environmental legislation that relates to the Company.



**Richard Russell**  
Director



**Thomas Lowe**  
Director

Date: 12 August 2024

**Date to be reviewed: by August 2025**

## Purpose

Western Blueprint Limited is committed to maintaining our leading role in implementing sustainable business practices that minimise harm and maximise benefit to the environment and our local community.

## Principles

Our approach to sustainability is guided by commitments to the following principles:

- Leadership
- Inclusivity
- Transparency
- Integrity
- Continuous improvement

## Responsibility

Responsibility for ensuring the effective implementation and operation of the arrangements will rest with the Directors. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

## Important Issues

Our business faces many challenges and opportunities. Due to their direct impact on us and our stakeholders, we have prioritised the following issues that need to be addressed:

- Financial solvency
- Climate change
- Energy & Water conservation
- Accessibility
- Health and Safety

## Strategies and Objectives

We are committed to:

- Helping maintain financial solvency by promoting systems and strategies to ensure that we remain as one of the market leaders in our industry.
- Reducing our energy consumption by ensuring computers and heating systems are switched off when not required, through the fitting of photocell lighting controls to meeting rooms and using low energy lighting.

- Reducing our water consumption by fitting dual flush cisterns to WCs and ensuring dishwashers are full before use.
- Reducing emissions produced by staff travel by positively promoting car sharing, the cycle-to-work scheme and use of public transport wherever practicable.
- Ensuring that our supply chain has responsible social and environmental practices.
- Ensuring that by regular evaluation, all contractors demonstrate a clear commitment to health and safety by accreditation to an industry recognised scheme.

## Suppliers

In order to develop and continually improve our sustainability performance we must engage our supply chain. In order to do this, we will:

- Work to ensure that our suppliers treat their people fairly and with respect and that there is a culture of equality and equity.
- Wherever possible, we will employ local people and procure local produce and encourage our suppliers to do the same.
- Encourage and influence suppliers to investigate the environmental impact, including resource use, waste, energy and climate change, of their business process or product and then to adopt practices that reduce that impact.
- Assess the Health and Safety systems of our suppliers and monitor their compliance with our requirements.

We will engage our supply chain in sustainability by:

- Using sustainability criteria, where appropriate, in the award of contracts.
- Requiring, where possible, that potential suppliers submit prices for alternative more sustainable products.
- Ensuring that any alternatives are given due cost benefit consideration prior to award.
- Informing our customers of more sustainable alternatives.
- Encouraging the assessment and monitoring of our suppliers' supply chain to ensure that their sustainability risks, including Health and Safety, ethical, environmental, social and economic impacts are understood and managed.
- Ensuring that we deal with all our suppliers and potential suppliers fairly and ethically and in accordance with our procurement policy.

## Reporting

To report progress against our sustainability goals.

- Internal reviews will be held on an annual basis.
- Management review will be part of an ongoing process.

## Review

The effectiveness of this policy and associated arrangements will be reviewed annually under the direct supervision of the Directors.