

Western Blueprint Limited is governed by a series of CSR key policy statements and detailed policy documents, covering not only our own operations but those of our supply chain partners and contractors.

Our Equality Policy covers all aspects of team employment, training, development and progression as well as providing a clear process for team members to raise complaints without prejudice. We issue policy standards to all our suppliers and contractors, requiring them to have equivalent policies in place and to be able to provide evidence of their implementation and the consequences of any breach. We promote a culture of flexible and home working to enable team members to manage family and childcare commitments together with their careers. Our team is highly inclusive with ages ranging from 26 to 60 and 50% M, 50% F. We pay in excess of the Living Wage and the company and its suppliers are covered by our Anti-Bribery and Corruption Policy Statement.

Our Sustainability Policy Statement focusses on minimising waste, reducing emissions through sensitive choice of fleet and energy supply, encouraging recycling in our own team, our customers and suppliers, selecting a product range to minimise the environmental impact of production and distribution and ensuring we meet or exceed all relevant environmental legislation. In addition, our detailed policy begins with our own aspiration to be an industry leader in implementing sustainable business practices and includes minimising energy and water usage within our office facilities and in client projects, using sustainability criteria in awarding contracts, actively ensuring that all our supply chain and contractors adhere to the same policies, including stringent health and safety practices, and submitting alternative suppliers/prices for more sustainable products where possible. All policies are subject to annual reviews and reporting.

Western Blueprint Limited encourages employees to car share/use public transport and utilises a “cycle to work scheme”, with team members having bought bikes through the scheme and showers having been installed in the offices for their specific use.

The company does not nominate a specific charity but actively supports team members in their own charitable and fund-raising activities, and has regularly supported their efforts financially, with auction prizes and with time off as relevant. Examples include the Extra Mile Challenge, Lands End to John O’Groats Cycle Relay and Tough Mudder. In addition, we have supported various client & supplier charity and fund-raising efforts and donated catering equipment to a local community food outreach programme.